

What will it cost you?

The cost will be £350 per head inclusive of accommodation, tuition and materials. Your contribution will be travel only. The rest of the cost is borne by the participant's Diocese.

What Do you Do Now?

If you wish to enrol, please contact your diocesan or local representative. Further details will then be sent to you.

Birmingham Diocese

Contact Andrea Stevens at andrea@birmingham.anglican.org

Lichfield Diocese

Contact Janet Wallis at janet.wallis@lichfield.anglican.org

Worcester Diocese

Contact Susan Gromski at sgromski@cofe-worcester.org.uk

Coventry Diocese (& all other West Midlands dioceses)

Contact Sarah Palmer at sarah.palmer@covcofe.org

Venue

The course is held at:

Holland house
Main Street
Crophorne
Worcestershire
WR10 3NB

You will find directions to Holland House at

<http://www.hollandhouse.org/find.html>

*Ministry Development
in the West Midlands Regional training Partnership*

Developing Leadership in a Changing Church



A project-based course for clergy and ministers of the West Midlands who want to develop their leadership in changing situations

6 June 2011

15 - 17 November 2011

13 - 15 June 2012

Holland House
Retreat House & Conference Centre

Developing Leadership in a Changing Church...

...is a course which has been running each year since 2003 in the West Midlands. Over 130 clergy from Birmingham, Coventry, Worcester, Gloucester, Hereford and Lichfield dioceses have taken part.

The course does not offer a 'one size fits all' model of leadership. Instead it invites participants to reflect on their preferred style of leadership while also considering what the appropriate style might be for their own context. This is done through a mixture of high quality input and membership of a small group which works together for a year. As a preliminary exercise participants are asked to take part in a confidential questionnaire about their leadership style and performance.

The input includes sustained opportunities for biblical study, alongside insights from both church and secular contexts. Time for keeping a journal and to relax is an important part of the residential conferences, and a regular pattern of worship also plays a key part.

When asked whether they would recommend the course to others, nineteen out of every twenty participants have replied 'Yes!' unreservedly.

Who is the Course for?

Although it is open to any ordained person, the course works best for those who are relatively new to enhanced responsibilities. So it is especially suitable for those who are incumbents for the first time and have been in post for about eighteen months, or those who have become team rectors, or those who have recently been given responsibility for a multi-parish benefice. Sector ministers have also participated in the course and found it very helpful.

What does the Course look like?

The course runs from June-June, as follows:

- **June 6, 2011 Introductory Day** – the principles behind the course; an introduction to the confidential questionnaire.

- **September/October 2011** – individual debrief of questionnaire by diocesan CME adviser.
- **November 15 - 17, 2011** – three-day residential conference.
- **February/March 2012** – day-time meeting of small group.
- **June 13 - 15, 2012** – three-day residential course.

The Introductory Day and both residentials are held at Holland House, in Crophorne, Worcestershire.

In order for yourself and others to benefit fully from the course as a whole, it is essential that you are committed to attending all these events.

What is the Project?

Course participants are asked to nominate a piece of work which they would be doing during the duration of the course and to use it for sustained reflection on their style of leadership. This forms the basis of the small-group work, and culminates in a presentation to the small-group of what they have learned about themselves and their context as a result of their reflection. In other words the project is not about completing the task as such, it consists of the learning which takes place as a result of reflection on that task. The question is not 'what have I done?' but 'what have I learned?'

By the end of the course...

...you will have received:

- some genuine feedback from others on how you are doing;
- some high quality, thought-provoking input on the theology and practice of leadership.

...you will have gained:

- greater awareness of how you lead, and how you might do it differently;
- fresh confidence in your vocation and God's call to you as a minister.